

# **Fabien BÉNARD** Human Digital Factory

https://fabienbenard.com fabien.benard@gmail.com +33 (0) 6 60 26 33 72

I'm a manager, eager to bring sustainable value to the organization. A designer of elegant solutions with a strong focus on UX. An engineer, enthusiast about what technology can solve.





## **MBA Degree**

Marketing, Strategy, Entrepreneurship

- Specialized in New Product Development
- Marketing Director of Social Business Conference
- IT Director of MBA Council

A year, 5 months



Paris, France



## **Engineer's Degree**

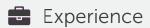
Science, Art, Communication

- Web development (back + front)
- 3D real-time development (animation engine, augmented reality, rendering)
- Managed multimedia projects (documentaries, ads, video games, animation)

3 years

Sep. 2003 - June 2006

Paris, France





### **Solution Architect**

Capgemini

- Designed and presented pre-sales solutions for major digital transformation projects in Healthcare, Transportation and Manufacturing (~10M€)
- Led complex data migration project (20+ years of data) with team of 10
- Launched R&D initiatives applied to AI
- Built DevOps community to foster sharing and refine customer offer

A year, 2 months

May 2017 - Current

Bordeaux, France

SAFe Agilist



#### **R&D Manager**

iD Systèmes

- Helped prestigious brands build the next gen. of Champagne production apps
- Led team of 10 developers in Bordeaux, Reims and Nîmes
- Applied SCRUM method and tools to improve visibility, quality and delays
- Advised sales, product and support teams on how to reboot their product management and operations processes

6 months

🛗 Jul. 2016 - Jan. 2017



Bordeaux, France

business outlook"

"He can easily work with very different

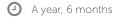




#### Head of QA

Splio

- Built first internal QA team, ISTQB certified
- Defined and applied test strategy (dev, execution, reporting, follow-up)
- Reached 50% automated tests in less than 6 months on a 4 years old product
- Introduced nightly builds, continuous integration and continuous deployment
- Provided global process in order to improve overall quality of I/Os





Versailles, France



## **Product Manager**

Splio

- Helped CEO define vision for the next 5 years
- Wrote functional specifications of web app, iOS app and REST API
- Managed product roadmap, planned iterations and releases
- Provided realtime dashboards about progress / quality of the product
- Supported customers, partners and teams in Europe, Brazil and China Hired and managed team (SCRUM) of 10 full-stack web developers

4 years



Versailles, France

8th FrenchWeb500

Speaker at ECommerce / Mktg trade-shows



## Co-founder, Product & Operations

Greenbys

- Led product development and operations of group-buy e-commerce platform dedicated to work councils, including member of CAC40
- Supported 15,000 user base, generated €100K of sales for our customers
- Defined communication strategy, participated to Salon des CE trade-show

6 years

Oct. 2009 - May 2016

Paris, France

2d in HEC Rethink BP competition



## **Software Engineer**

Yamaha Music

- Opened REST API of Digital Music Notebook to 3d-party online sheet providers
- Led design, architecture and implementation of new download center
- Provided engineering support to stakeholders in NYC, London & Tokyo

A year, 6 months

Jan. 2007 - Jun. 2008

London, UK

**RUP** Foundation



















Native

Intermediate