



Fabien BÉNARD

Human Digital Factory

<https://fabienbenard.com>

fabien.benard@gmail.com

+33 (0) 6 60 26 33 72

I'm a manager, eager to bring sustainable value to the organization.

A designer of elegant solutions with a strong focus on UX.

An engineer, enthusiast about what technology can solve.

Education



MBA Degree

Marketing, Strategy, Entrepreneurship

- Specialized in New Product Development
- Marketing Director of Social Business Conference
- IT Director of MBA Council



A year, 5 months



Jan. 2009 - June 2010



Paris, France



Engineer's Degree

Science, Art, Communication

- Web development (back + front)
- 3D real-time development (animation engine, augmented reality, rendering)
- Managed multimedia projects (documentaries, ads, video games, animation)



3 years



Sep. 2003 - June 2006



Paris, France



Experience



Solution Architect

Capgemini

- Designed and presented pre-sales solutions for major digital transformation projects in Healthcare, Transportation and Manufacturing (~10M€)
- Led complex data migration project (20+ years of data) with team of 10
- Launched R&D initiatives applied to AI
- Built DevOps community to foster sharing and refine customer offer



A year, 2 months



May 2017 - Current



Bordeaux, France



SAFe Agilist



R&D Manager

iD Systèmes

- Helped prestigious brands build the next gen. of Champagne production apps
- Led team of 10 developers in Bordeaux, Reims and Nîmes
- Applied SCRUM method and tools to improve visibility, quality and delays
- Advised sales, product and support teams on how to reboot their product management and operations processes



6 months



Jul. 2016 - Jan. 2017



Bordeaux, France

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"Highly developed innovation and creativity skills which he combines with a profound business outlook"

"He can easily work with very different types of people."

"An indisputable ability to design, structure and lead software development towards smooth delivery."

Expérience



Head of QA

Splio

- Built first internal QA team, ISTQB certified
- Defined and applied test strategy (dev, execution, reporting, follow-up)
- Reached 50% automated tests in less than 6 months on a 4 years old product
- Introduced nightly builds, continuous integration and continuous deployment
- Provided global process in order to improve overall quality of I/Os






 A year, 6 months
 Oct. 2014 - Feb. 2016
 Versailles, France



Product Manager

Splio

- Helped CEO define vision for the next 5 years
- Wrote functional specifications of web app, iOS app and REST API
- Managed product roadmap, planned iterations and releases
- Provided realtime dashboards about progress / quality of the product
- Supported customers, partners and teams in Europe, Brazil and China
- Hired and managed team (SCRUM) of 10 full-stack web developers

 4 years
 Nov. 2010 - Oct. 2014
 Versailles, France
 8th FrenchWeb500
 Speaker at ECommerce / Mktg trade-shows



Co-founder, Product & Operations

Greenbys

- Led product development and operations of group-buy e-commerce platform dedicated to work councils, including member of CAC40
- Supported 15,000 user base, generated €100K of sales for our customers
- Defined communication strategy, participated to Salon des CE trade-show

 6 years
 Oct. 2009 - May 2016
 Paris, France
 2d in HEC Rethink BP competition



Software Engineer

Yamaha Music

- Opened REST API of Digital Music Notebook to 3d-party online sheet providers
- Led design, architecture and implementation of new download center
- Provided engineering support to stakeholders in NYC, London & Tokyo

 A year, 6 months
 Jan. 2007 - Jun. 2008
 London, UK
 RUP Foundation



Native



Bilingual



Intermediate



Compose



Paint



Code



Run



Travel